

Environmental Policy Statement

Cox Automotive is the world's largest automotive service organisation, providing a complete set of products and services that are all in one place and easy-to-use for our clients. With solutions that help dealers, manufacturers, fleet companies and leasing firms add value, boost profitability and improve business performance, we are committed to our vision to transform the way the world buys, sells and owns vehicles. We've always believed that buying, selling and owning vehicles should be easier and more profitable for everyone. Using insight and data from across the wholesale, retail and consumer sectors, our teams work hard to maximise opportunities for every client. We are connecting our solutions in a way no one else can, to help every Cox Automotive customer make more money, more efficiently.

Cox Automotive UK is committed to not only its Legal Environmental Responsibilities but also to exceeding those responsibilities wherever possible. This policy statement will apply to all Cox Automotive UK Employees, Customers and Contactors within all the Cox Automotive UK divisions. To achieve these Environmental Responsibilities, Cox Automotive UK will conduct an Environmental review of its business undertakings at regular intervals.

This review will allow the business to identify its environmental achievements and any non-compliance for those areas that are covered by this Policy. Cox Automotive UK is committed to Continual Improvement and the Protection of the Environment and this will be achieved by the provision of environmental training along with both internal and external audits and we will set challenging environmental objectives that will help drive their continual improvement. This will also include continual improvement of the Management System itself. The Companies Environmental Standards will be made available on the company's website, the company intranet and internal notice boards so that all Employees, Customers and Contractors can view these.

In particular the Company will aim to:

- Provide and maintain a Compliant Environmental Workplace.
- Support the Protection of the Environment.
- Incorporate Environmental considerations into all aspects of the business.
- Introduce effective systems of communication and consultation on all Environmental matters.
- Ensure employees are provided with sufficient information, instruction and training to enable them to carry out their daily duties with the minimum of Environmental Impact.
- Ensure that employee's Environmental Responsibilities are understood.
- Ensure that Environmental Objectives are set for all areas that are within scope of ISO 14001.
- Ensure that Contractors to Cox Automotive UK maintain good Environmental standards.
- Ensure that Effective Environmental Systems to monitor Environmental Performance are provided.
- Ensure the Business will use Best Industry Guidance and Practice wherever possible.
- To regularly review and audit its Environmental Management System.

Signed:



Position: Chief Executive Officer

Name: Martin Forbes

Date: 1st February 2020